

2013 OPEN ENROLLMENT RECAP

January 25 – mailing to all employees and retirees, including the following information:

- Open Enrollment Meeting Notice
- Open Enrollment Handout (summary) – one for Actives, one for Retirees
- Comparison of the 4 Kaiser plans
- Benefit Election form, customized by employer with proper employee rates
- Enrollment form
- Retirees only - rate chart

February 9 – open enrollment meetings held at Local 285 office, with reps from Kaiser, GDS, and Associated present. Approximately 30 attended.

March 5 – first new premiums due from Retirees.

April 10 – first new invoices due from employers.

Although we requested that all benefit election forms be returned by February 22, we accepted forms through March. Here is a breakdown of the enrollment in the Medical plans (Active employees only):

Kaiser Plan	February 1, 2013	March 1, 2013
Signature HMO	73	88
Select Low HMO	40	n/a
Select Low DHMO	n/a	8
Select High HMO	49	63
Out-of-Area High PPO	2	n/a
Out-of-Area Low PPO	2	3
Waived Coverage	5	4
TOTAL	171	166